



**663 Dr. W.R. Brown, Sr. Way**  
**Evansville, IN 47713**  
**812-425-3498**  
[newhopeevansville.org](http://newhopeevansville.org)

**Position:** Senior Pastor

**Location:** Evansville, IN

**Date posted:** June 28, 2021

**Closing date:** applications accepted until position is filled

**Review of applications:** applications will be reviewed beginning July 28, 2021

A band of formerly enslaved people, living in Kentucky, traveled across the Ohio River into Indiana, settled on the banks, and started a fellowship in the High Street area where they purchased property. They later relocated to Bell Street and chose the name Bell Street Baptist Church which is close to the current location at 663 Dr. W.R. Brown, Sr. Way with only 14 members. After a period of time the name changed to Little Hope Baptist Church. The fellowship grew substantially under the leadership of her sixth pastor and changed the name to New Hope Missionary Baptist Church. New Hope has a rich history in service to the community: outreach ministries, a federal credit union, employment assistance, radio and television broadcasts, and social justice and civil rights activist. Our church is located in the center of the city of Evansville and we proclaim that we are “The Church with a Heart.”

**Pastoral job description:**

New Hope Church is seeking a full-time Senior Pastor, called by God and equipped to effectively carry out the church’s mission and set a vision for the house. The Pastor is accountable to God to proclaim the Gospel of Jesus Christ, providing the spiritual growth of children, youth, young adults, and senior members, and to provide the leadership required to further develop and move the congregation forward. Must adhere to the Church By-Laws.

## **Qualifications:**

- Saved, Holy Spirit filled and guided by biblical leadership principles
- Ordained Baptist Minister with a knowledge of Baptist polity, doctrine and beliefs
- Personal character that is beyond reproach
- Must possess at least a Bachelor's degree; Master's of Divinity degree or progressing towards completion, from an accredited theological seminary preferred
- Have a minimum of 6-10 years Pastoral/Ministerial experience or significant related experience (eg. Assistant Pastor, Executive Pastor)
- Effective communicator, oral and written
- Demonstrated ability for Bible-based teaching
- Counseling experience and training
- Strong interpersonal skills
- Approachable

## **Pastor Responsibilities**

Pastoral responsibilities include duties in the following areas:

- Worship Services
- Preaching (Preach the gospel by preparing and delivering relevant, Spirit-filled sermons)
- Worship Leadership (Plan and conduct the worship services)
- Administration of the Holy Ordinances (Baptism and Communion)
- Officiate at Weddings, Funerals, Baby Dedications, and other sacred ceremonies

### ***Teaching Role***

- Teaching (Bible Study, Membership Classes, seminars and other Christian Education training)
- Training and Developing leaders
- Evangelistic, Ethical or Discipleship concerns and issues
- Premarital/Marital advising (counseling if licensed) of church members
- Advocate of Christian Education (Sunday School, Bible Study)
- Stewardship and evangelism training
- Ministerial training

### ***Pastoral Care***

- Spiritual counseling of church members
- Visitation (Evangelism)
- Minister to ill and bereaved church members (Homes, Hospitals, Nursing Homes).

### ***Administration***

- Serve as the chief executive officer of the church, carrying out the policies and mandates duly approved by the congregation, along with the church officers

- Provide leadership, vision and direction
- Serve as moderator of church business meetings except in meetings where the tenure of the pastor is discussed
- Serve as ex-officio member of all ministries, committees and organizations of the church
- Collaborate with the Deacons and Trustees to administer church business
- Collaborate with the Deacons and Trustees to lead the congregation in developing a comprehensive business operation plan for the church

### ***Denominational, Civic, Ecumenical Representation***

- Lead the congregation in planning, conducting and evaluating its local, national and worldwide missions
- Represent New Hope Baptist Church at affiliated associations, denominational and ecumenical meetings and keep the congregation informed.
- Represent the congregation in civic and social justice matters and keep the congregation informed of developments.
- Lead the congregation in participation in community services, ecumenical services, and interfaith services

### **How to Apply**

#### **Required Documents and Information**

All interested and qualified persons must submit an initial Candidate Packet consisting of the following information:

1. A cover letter that communicates why God is calling you to New Hope
2. A current resume or curriculum vitae which should include a summary of relevant ministry professional and educational experiences
3. Copies of any ministerial licenses you hold
4. College transcripts
5. Two (2) sermons—recent sermons, please provide the internet address if the sermon is available via the internet, e-mail digital upload to: [pastoralsearch@newhopeevv.org](mailto:pastoralsearch@newhopeevv.org)
6. Three letters of recommendation (clergy, layperson, and personal)
8. Contact information: address, email, cell phone, home phone and work phone

#### **Submission**

Submit your completed packet to: [pastoralsearch@newhopeevv.org](mailto:pastoralsearch@newhopeevv.org)

If you have questions you may contact the search committee chair, Dr. Kandace Hinton at the above email address or 812-425-3498.